



## SEAFDEC/AQD Institutional Repository (SAIR)

Title	AQD Matters 2006 December
Author(s)	
Citation	
Issue Date	2006
URL	<a href="http://hdl.handle.net/10862/757">http://hdl.handle.net/10862/757</a>

This document is downloaded at: 2013-07-02 03:56:29 CST





# AQD Matters

In-house newsletter of the SEAFDEC Aquaculture Department, Tigbauan, Iloilo

## A Christmas Message

from our Chief, **Dr. Joebert D. Toledo**

**B**arely six months ago, I stood before you as newly installed Chief and delivered my vision statement for the organization (i.e. for a more transparent and direct involvement of AQD's highly capable technical staff in the concerns of aquaculture industry). AQD is now in its 33rd year and has made significant strides in generating science-based technologies for breeding and farming of commercially important aquaculture commodities. While significant progress has been achieved in many areas of our research, let us not rest on our laurels. It remains our big challenge to ensure that these science-based technologies are transformed into workable, sustainable production technologies to help improve food security, generate employment and most importantly, provide benefits to a wider section of society.

As the year is about to end, let us reflect on what we have achieved so far. The year 2006 saw the initiation of activities towards achieving our goal. Last June, we convened an in-house workshop that reviewed the technologies developed from the Research Division, identified gaps for further research and verification and made plans for dissemination. Following this workshop, AQD went full swing in undertaking research and verification studies aimed at addressing the gaps and also in fine tuning the technologies on seed production and grow-out culture systems for various commodities. Alongside these activities, AQD embarked on initiatives that would facilitate the dissemination and commercialization of viable technologies to farmers, both locally and internationally. Regular training programs and updating of manuals have been continued. At the village level, efforts are also being made to enhance the capacity of our local communities (initially in the provinces of Antique, Capiz and Negros Occidental) through participatory and interdisciplinary approach in the transfer and adoption of technologies developed by AQD on aquaculture and resource management.

Most of the activities conducted in 2006 will be continued in the coming year. Programs will still be commodity-based and will continue to address the technology needs of the region (Philippines and other Southeast Asian countries) particularly in the areas of broodstock development, seed production, and grow-out culture systems. We will continue to generate science-based information through publication in peer-reviewed journals and at the same time put emphasis in verifying and packaging viable technologies for transfer to farmers. Complementary efforts will also be made in fund sourcing to improve our overall financial standing, seeking more collaboration with important research partners and stakeholder groups, and in improving AQD's visibility in the local and international scene. Organization of regular training courses in the areas of our specialization and updating of information materials (with emphasis on manuals) and website will also form an integral part of our activities next year. Under Administration and Finance Division, there will be a review of organization structure, staffing and job classification, salary structure and provision of benefits to staff. It is also expected that systems for performance evaluation and promotion will be in place in the coming year. To ensure quality of our work and high degree of professionalism, the management will also develop operations manual for all stations, will closely monitor the projects, and will enforce rules and regulations and discipline among the staff.

There are challenges ahead; hence, I enjoin everyone to remain focused on what we are trying to achieve as one family. Everyone - from the rank and file staff to leaders of this organization has a crucial role to play. Allow me also to commend the staff for the continued cooperation and dedication to realize our vision.

As we celebrate the birth of our Savior, let us offer to Him the gift of ourselves – our continuing use of the skills and talents God has given us to benefit others. I wish everyone and your families a **BLESSED CHRISTMAS**

**AND A PROSPEROUS NEW YEAR!**

**God bless us all!**



# Christmas Message from the Division Heads



It has been a year and 9 months since I settled at AQD in March 2005. And I appreciated all your hospitalities and kindness to me and my family. Owing to these valuable helps, I succeeded in surviving in the Philippines. Not only that my family and I survived but also enjoyed our stay in AQD, Iloilo and the Philippines a lot. For example

we enjoyed scuba diving in several places in the Philippines, like Boracay, Bohol, Palawan, and Batangas (Anilao).

I also joined and enjoyed several surveys with AQD's Stock Enhancement Team in Bolinao, Sagay and other places in Negros Island, Tangalan, Aklan and Malalison Island in Antique. Through these activities, I learned the importance of conservation of coastal resources, i.e. coral reefs, sea grass, beds and mangroves. I noticed big difference in the condition of corals found in the protected and non-protected areas and the big influence of human beings to the nature.

We, as human beings knowingly or unknowingly easily damage our natural environment, but we can also protect nature if we do intentionally or consciously. It is difficult, but very important to harmonize conservation and fisheries including aquaculture. We must promote fisheries and aquaculture in a sustainable manner. We should be prepared for a future when the world will suffer from the shortage of food. I think that time is not far from now. I am sorry that I became too pessimistic.

Anyway, let us enjoy Christmas time, be relaxed and have precious time with our family. Then, back to work being refreshed in the New Year 2007. **Merry Christmas and Happy New Year to all!**

Dr. Koichi Okuzawa

*The Philippines is known as the "Land of Fiestas," and at Christmas time, this is especially true. Filipinos are proud to proclaim their Christmas celebration to be the longest and merriest in the world. It begins formally on December 16 with attendance at the first of nine pre-dawn or early morning masses and continues until the first Sunday of January, Feast of the Three Kings, the official end of the season.*

It is that time of the year once again and we celebrate the coming of our Lord in different ways. But amid the season's preparations and excitement, we should not forget the true meaning of Christmas.

In our work, we find many opportunities for loving and giving. In big things and small things – we should not distinguish. It could be the quality service we provide to our clients, in the order and promptness with which we do our work, or in the words of encouragement we give our co-workers. It may be even in the ready smile we have for everyone we meet each day. They not only facilitate our work, they mend and build relationships. Most of all, they please God who became man in the most ordinary circumstances and who spent His early life living and giving.

This Christmas, may we make it our resolution to express our love in concrete ways and give ourselves in a spirit of service to one and all.

May the true spirit of Christmas pour forth and fill us with love, joy, thanksgiving and peace as we gather to celebrate the birth of our Lord Jesus Christ.

**Merry Christmas and a Prosperous New Year to all!**

Atty. Jerry Opinion



*In this Christmas season, it is just right to be grateful for the ways that have benefited our life. "Every good gift and every perfect gift is from above and cometh down from the father of lights". By giving thanks for all things, including unexpected trials, we will receive the power of genuine love, joy, and peace. It is for this reason that we are to have grateful spirits. Let's leave behind what we don't need to carry - grudges, sadness, pain, fear, and regrets. Have a joyous Christmas and a peaceful New Year!!*



Dr. Neila Sumagaysay-Chavoso



# Christmas Message from the Division Heads

Every year we look forward to the celebration of the birth of Jesus like no other event in our life. It is because we all believe and long for everything that Christmas stands for: love, peace, unity, hope, joy, forgiveness, and renewal.



Let us join hands in upholding and living the spirit of Christmas not only at Christmas time, but in every moment of our life - at home and at work.

**Merry Christmas and Happy New Year!**

Mr. Renato Agbayani

## The 12 days of Christmas....

The "Partridge in a pear tree" was Christ.

- 2 Turtle Doves = The Old and New Testaments
- 3 French Hens = Faith, Hope and Charity—the Theological Virtues
- 4 Calling Birds = the Four Gospels and/or the Four Evangelists
- 5 Golden Rings = The first Five Books of the Old Testament, the "Pentateuch", which relays the history of man's fall from grace
- 6 Geese A-laying = the six days of Creation
- 7 Swans A-swimming = the seven gifts of the Holy Spirit, the seven sacraments
- 8 Maids A-milking = the eight beatitudes
- 9 Ladies Dancing = the nine Fruits of the Holy Spirit
- 10 Lords A-leaping = the ten commandments
- 11 Pipers Piping = the eleven faithful apostles
- 12 Drummers Drumming = the twelve points of doctrine in the Apostle's Creed

Christmas is *timbang-gabi*, singing carols, Christmas trees, giftgiving, homecomings, get togethers with family and friends, parties!... But behind the pomp and pageantry, Christmas is really about thanksgiving and sharing.

We give thanks to the Almighty for all the blessings we received – at home, at work, in our day-to-day lives. For all of us in the AQD family, we can show our thanksgiving by giving the best we can and to always strive for excellence in our work, whatever our roles are in the organization, and help AQD soar to greater heights. And share we must – especially to our less fortunate brothers and sisters. Gift-giving takes on special meaning during the holiday season. But sharing is and should be a part of our daily fare. Aside from material gifts, AQD, as a leading institution in the generation of aquaculture technologies, we can help make a difference in the lives of our fisherfolks by sharing with them our expertise in growing fish and management of our coastal resources. So as we enjoy the celebrations and make our Christmas wishes, let us remember to pray not only for ourselves and our families and friends but also for all our brothers and sisters because prayers are the best gift that we can give when we do not have the strength or the ability to do anything else for others. **To everyone in AQD, I wish us all a merry Christmas and a fruitful New Year.**

Dr. Evelyn Grace de Jesus-Ayson



## Merry Christmas Around The World

Ireland	Nollaig Shona Dhuit
Italy	Buon Natale
France	Joyeux Noël
Spain	Feliz Navidad
Germany	Froliche Weihnachten
Holland	Vrolijke Kerstmis
Brazil	Christmas Alegre
Japan	Merii Kurisumasu
Philippines	Maligayang Pasko
Thailand	Suk San Wan Christmas
South Africa	Geseënde Kersfees
Korea	Sol tan ul chuka hamnidah

## Christmas Wishes from SEAFDEC/AQD Staff

For all good people to have good health as health is wealth...

– Kaylin Corre, Training Specialist 2 (TID)

I wish everyone a healthy life and a long and lasting love. Merry Christmas...

– Paz Garibay, Administrative Assistant 3 (TID)

*Magsinadya kita tion sang paskua*

*Maghiliugyon kita,*

*paghidait itanom sa tagipusuon*

*Mangin mahigugmaon sa tanan nga tion.*

– Sid Tendencia, AV Technician (TID)

I wish good health for my family, a successful career for my husband and me. Most of all I wish we could have a baby already.

– Ma. Morena Guevarra, Aquaculture Technician (TID)

For Yeno to come home this Christmas so that the whole family can spend Christmas together.

– Maritone Tresvalles, Admin. Assistant (RD)

I wish that we'll realize the true meaning of Christmas and that we'll be thankful for everything we have. I also wish to go to Hong Kong Disney Land.

– Christine Joy Barrion, Admin. Assistant (AFD)

To be permanent employee of SEAFDEC/AQD by next year.

– J. Germia, SMSU-GSS (AFD)

My wish is to continue working at SEAFDEC/AQD and for my family to have a simple celebration this Christmas.

– Gualberto Maglocot, Janitor (TID)

I wish for the end of abuse, hatred and violence and for this country to finally be united. Also, I wish for my family a happy and healthy year in 2007.

– Jireh Joy Talimay, Information Assistant (TID)

May the spirit of Christmas dwell in our hearts always in such a way that we live our lives like it is Christmas everyday, remembering its true essence: love, peace, unity and the birth of our Savior Jesus Christ.

– Richelle Tupas-Bautista, Training Assistant (TID)

May Christ's love remains in us as we celebrate Christmas with much joy and peace in our heart through the New Year.

– Nanette C. Bantillo, Admin. Assistant (ODC)

I wish that this Christmas, my family could get together with my grandparents and enjoy the holidays. I wish for nothing more than for us to always be healthy, happy and that every family in the world may experience the love and peace that Christmas really brings.

– Caryl Vincent Genzola, Training Assistant (TID)

I wish for good health and happiness for me and my family, world peace, and a new cellular phone.

– Arvee Ledesma, Information Assistant (TID)

As we celebrate the most awaited season of the year, we look forward to have peace in all our undertakings. As the song goes, "*Let there be peace on earth, and let it begin with me...*" So, let us therefore, in our own little way, contribute to the achievement of peace and harmony at SEAFDEC/AQD. Merry Christmas and a Prosperous New Year!

– Manuel Garcesto, Admin. Assistant (AFD)

World peace? Hehe... more budget for SEAFDEC/AQD and to continue to fulfill its mandate

– Joseffe Gonzaga, Research Specialist 1 (RD)

I wish to have a baby by next year.

– from SMSU-GSS (AFD)



## Christmas Wishes from SEAFDEC/AQD Staff

I wish that SEAFDEC/AQD community will continuously work hand-in-hand towards common goal and objective of the Department.

– Leonardo Pineda, Acting Head, MCU (AFD)

Let's unite and work harder to have a sustainable, successful and productive SEAFDEC/AQD ahead of us.

– Amy Arisola, Librarian (TID)

I wish we have life-giving spirit, free from all evil and unclean desires so that His coming is not in vain. *For SEAFDEC/AQD:* I wish key officers the gift of wisdom, knowledge, understanding and right judgment.

*Personal:* I wish what I have done in the past and intend to do in the future, in and out of SEAFDEC/AQD are worthy in the eyes of God and can help build His throne for His Kingdom.

– Lucena Mallo, Finance Officer 1 (AFD)

*Malakas na pangangatawan upang makapagtrabaho ng mabuti at makatulong sa pamilya para sa kinabukasan ng aking mga anak.*

– Mario Roma, Driver (AFD)

*Sana next year nandito pa kami.*

– Efrain Parreño, Driver (AFD)

I wish that our Christmas celebration would be more colorful, peaceful and the spirit of Christmas be with us always.

– Remegio Sayno, Lab. Maintenance (AFD)

I wish for spiritual guidance to all employees, wisdom and knowledge to do our work as well as for peace and prosperity in SEAFDEC/AQD. God Bless!

– Antonio Talimay, Electrician (AFD)

More benefits to come...

– Marivic Decafe, Financial Assistant (AFD)

Good health and more blessings. Merry Christmas and a Prosperous New Year to all!  
– Marilyn D. Maraño, Radio Operator (AFD)

I wish that there was only enough darkness for us to know Light

I wish that there was only enough sorrow for us to know Joy

I wish that there was only enough want for us to know Contentment

I wish that there was only enough hate for us to know Compassion

I wish that there was only enough strife for us to know Peace

And I wish that there was no more anger for us to know Love.

Merry Christmas!

– Tyrone Garque, Driver (ODC)

Let Love, Peace, Joy and Prosperity be with us all this Christmas and the years to come. And may the Lord close the door of hate and open the door of love all over the world.

– Louie Pacino, Information Associate (TID)

Let us help the affected families in Guimaras.

– Mary Nia Santos (RD)

*BANA...hahaha!!!*

– Analiza (AFD)

I wish for everyone to have a Merry Christmas and a Happy New Year.

– Daphne A. de los Reyes, Financial Assistant (AFD)

Renew my contract... hehehe! And to be regularized.

– Mary Jean Jusa (AFD)

A financially stable SEAFDEC/AQD.

– Eileen Traya, Financial Assistant (AFD)

A Grand Piano...

– Nira Grace Llona, Admin. Assistant (AFD)

## Christmas Wishes from SEAFDEC/AQD Staff

To have a stable job and long life, good health, and have more, more money to come.

– Dorfa Tupas, Nurse (AFD)

Wishing AQD all the BEST!!

– Salve Gotera, Admin. Assistant (OC)

Good health for my beloved apo.

– Evelyn Torres, Financial Assistant (AFD)

Social conscience for government officials, politicians, and heads of institutions for the country to move on.

– Ma. Eva Aldon, Research Specialist (RD)

This Christmas may peace, hope and love be with us today, tomorrow, and for always.

– Teresa de Castro-Mallare, Research Specialist (RD)

Our country to be less corrupt and to have a more efficient system: pro-active and pro-people.

*Personal:* To be able to tackle difficulties and finish my graduate studies. I also wish for good health, good job, better salary (hehehe!), better life. I wish that all our wishes may come true or at least most of them.

– Demy Catedral, Research Assistant (RD)

I wish that more people in our country to be less corrupt and be more honest. I wish for better health and cure for our sickness. I wish that we have more money so we can pay our debts and enjoy our Christmas holiday without worries.

– Remia Traviña, Research Associate (RD)

I wish for better health for my family, good future for my children and a happy family.

– Fely Torreta, Research Associate (RD)

A brand new cellular phone, either Nokia 6131 or Sony Ericsson Z520 or Z550.

– Stephen Alayon, Information Associate (TID)

May the spirit of Christmas bring love, faith and hope amidst life struggles and uncertainties.

– Gayee Pearl Patrona, Cashiering Assistant (AFD)

I want to have a stable job. And I wish also that this coming year, sana magkaroon tayo ng extra budget or sufficient budget for the benefit of all employees.

– Niel Alarcon, Electrician (AFD)

Peace, love and joy of Christmas to all SEAFDEC/AQD employees and their families, good health, availability of free and open source software as an alternative to all Microsoft products, for whiners to quit whining or to shut up.

– Elvi Nemiz, Library Assistant (TID)

Wishing all of you Christ's perfect gift to touch life with joy. Bless your hearts with love and comfort this Yuletide season. Merry Christmas to all of you and your family.

– Ernesto Banabatac, Driver (AFD)

Sports car na red, calculator (scientific), laptop computer, 2 gig USB flash disk.

– Mae Mallare (RD)

Personal Computer (Pentium 4), 29 inch flat screen colored TV, cellular phone latest Nokia model, Educational Plan for the two kids.

– Maria Thesa Billena, Research Assistant (RD)

Sony DVD/Component (model: A-Z Series), Sony Bravia LCD TV (para ni kay Ms. Thesa Billena)

– Geimbo Capulos, Research Assistant (RD)

My Christmas wishes are to have more money in our pockets, to have job security until retirement, and to see more smiling faces of SEAFDEC/AQD employees.

– Armando Fermin, Research Specialist (RD)



## Christmas Wishes from SEAFDEC/AQD Staff

Good health to all AQD Personnel.

– Joebert Encio, Financial Assistant (AFD)

Pain disappears.

– Marilyn Surtida, Admin Officer (AFD)

National stability and prosperous years...

– Leonardo Cerezo, Admin Assistant (AFD)

A Motorola Motorazar V3X... hello moto!!

– Chedar Novilla, PEW Project

To become a fixed-term employee of SEAFDEC/AQD.

– Tereso Talaman, Research Aid (RD)

Family vacation at Boracay and a laptop computer.

– Margarita Arnaiz, Research Specialist (RD)

A brand new IPOD.

– Gwen Anuevo, Chemist (RD)

To visit my hometown in Mindanao together with my grandson and a complete set of the newest encyclopedia for him.

– Pacita Bantilan (RD)

My wish this Christmas is to be still here in SEAFDEC/AQD next year. Sana ma-renew ang aking contractual appointment. May the spirit of Christmas dwell in our hearts as we celebrate the birth of our Lord and Savior Jesus Christ.

– Laila Gabawa, Financial Assistant (AFD)

One million worth of kisses and to navigate the whole universe!

– Nathaniel Hepowit, Research Assistant (RD)

I wish that God will give every department heads and staff the guidance and heavenly wisdom to make wiser decisions and good judgment. God Bless!

– Edgardo Talimay, Plumber (AFD)

I wish for a good life for myself, family and friends, a scholarship for a masteral degree in Marine Biology, scuba gears, MP3 player, Japanese (samurai) sword, a trip to Palau, to bungee jump, unlimited movie passes, to donate to charity, and a more effective and efficient SEAFDEC/AQD.

– Renmar Jun Martines, Research Assistant (RD)

12 Chihuahua na dog, Canon Optura S1 Digital Camcorder, IPOD Nano 2GB, a healthier and happier 2007, and a trip and a shopping spree to Paris

– Jilla Alcalde, Research Assistant (RD)

I wish that the management could give justice to what I am asking for.

– Gerardo Castañeda, Radio Operator (AFD)

Good health and more blessings...

– Michelle Gino, Financial Assistant (AFD)

May the spirit of Christmas bring joy, love, peace and inspiration to life in the coming years.

– Jiji Rillo, Financial Assistant (AFD)

My wish is to have a happy life with my family. And I ask our Lord to give us good health and a longer life to live.

– Mary Lou Tibudan, Financial Assistant (AFD)

I hope that this coming 2007 our budget would be sufficient for the benefit of all employees.

– Velgar Embalsado, Janitor (AFD)

Sustained progress in AQD. Merrier and harmonious Christmas. Augmented salary rates next year. Sustained economic strength. More projects I can get involved with after my appointment ends.

– Joseph Prince Biñas, Research Assist. (RD)



## ADMINISTRATIVE AND EXECUTIVE ORDERS (from April - November 2006)

November 30, 2006

**AO No. 49:** Designation of Atty. Jerry T. Opinion as Officer-in-Charge, Office of the Chief

November 27, 2006

**AO No. 48:** Creation of an AD HOC Committee on the Selection of Manpower Service Agency for SEAFDEC AQD

**AO No. 47:** Creation of an AD HOC Committee on the Selection of a Security Agency for SEAFDEC AQD

30 October 2006

**AO No. 46:** Reiteration of Administrative Order No. 48, Series of 1993-ECF

**AO No. 45:** Department Holiday

17 October 2006

**AO No. 44:** Designation of Mr. Renato Agbayani as Officer-in-Charge, Office of the Chief

12 October 2006

**AO No. 43:** Creation of AD HOC Committee on the Selection of Insurance Company for Department Vehicles

09 October 2006

**AO No. 42:** Designation of Ms. Belen O. Acosta as Special Department Coordinator for AQD

05 October 2006

**AO No. 41:** Filing up of Vacancy Positions by Agency-hired Employees

28 September 2006

**AO No. 40:** Policies on Sales/ Circulation of AQD Information Materials

14 September 2006

**AO No. 39:** Awareness of AQD Rules on Personnel Conduct and Discipline

05 September 2006

**AO No. 38:** Guidelines Governing the Pruning/Cutting/ Disposal of Trees at Tigbauan Main Station

28 August 2006

**AO No. 37:** Suspension of Provisions 3.8 and 5.3.1.4 of the Manual of Operations, Property and Supply (1996)

18 August 2006

**AO No. 36:** Designation of Leonardo V. Pineda as Acting Head of the Materials Control Unit

08 August 2006

**AO No. 35:** Color Coding of Supplies and Materials Request and Issue Slip

**AO No. 34:** Reconstitution of Products Disposal Committee

**AO No. 33:** Energy Conservation Guidelines

**AO No. 32:** Creation of AD HOC Committee on the Selection of Lessee for the 13-hectare land area of SEAFDEC AQD

**AO No. 31:** Daily Wage Schedule for Casual Workers

31 July 2006

**AO No. 30:** Reassignment of Mr. Mateo Paquito R. Yap

18 July 2006

**AO No. 29:** Revised Table of Approving Authority

10 July 2006

**AO No. 28:** Recording Attendance Using Biometric DTR System

**AO No. 27:** Wearing of SEAFDEC/AQD ID

21 June 2006

**AO No. 26:** Designation of Ms. Jocelyn M. Ladja as Station Head of Dumangas Brackishwater Station

20 June 2006

**AO No. 25:** Designation of Atty. Jerry T. Opinion as Officer-in-Charge, Office of the Chief

**AO No. 24:** Transfer of Supervision and Administration of the Laboratory Facilities for Advanced Aquaculture Technologies to the Research Division Head

**AO No. 23:** Reconstitution of Program Leaders

16 June 2006

**AO No. 22:** Abolition of the Management Services Office

**AO No. 21:** Designation of Dr. Anicia Q. Hurtado as Program Leader, Seaweeds Strain Improvement Program

15 June 2006

**AO No. 20:** Implementation of the Seaweeds Strain Improvement Program

## ADMINISTRATIVE AND EXECUTIVE ORDERS (from April - November 2006)

14 June 2006

**AO No. 19:** Appointment of Ms. Didi B. Baticados as Head, Human Resource Management Section

09 June 2006

**AO No. 18:** Revocation of Administrative Order No. 09, Series of 2006-RRP Creating the Business Development Office

08 June 2006

**AO No. 17:** Designation of Dr. Felix G. Ayson as Program Leader, Marine Fish Seed Production

06 June 2006

**AO No. 16:** Creation of the Committee for the 2006 AQD Anniversary Celebration

01 June 2006

**AO No. 15:** Designation of Mr. Armando C. Fermin as Program leader, Integrated Abalone Production Program

**AO No. 14:** Appointment of Ms. Milagros T. Castaños as Head, Development Communication Unit

31 May 2006

**AO No. 13:** AQD Screening Committee for the SEAFDEC Grant for the Sixth Asia-Pacific Conference on Algal Biotechnology

23 May 2006

**AO No. 12:** Reconstitution of the Administrative Committee

22 May 2006

**AO No. 11:** Appointment of Renato F. Agbayani as Head, Training and Information Division

19 May 2006

**AO No. 10:** Creation of the AD HOC Committee on the Implementation of a Retirement Fund Plan

16 May 2006

**AO No. 09:** Designation of Dr. Nerissa D. Salayo as Head, Manila Office

**AO No. 08:** Designation of Dr. Neila S. Sumagaysay-Chavoso as Head, Dumangas Brackishwater Station

**AO No. 07:** Appointment of Dr. Neila S. Sumagaysay-Chavoso as Head, Technology Verification and Commercialization Division

12 May 2006

**AO No. 06:** Appointment of Ms. Kaylin G. Corre as Head, Training Section

11 May 2006

**AO No. 05:** Grant of Additional Compensation (ADCOM)

11 May 2006

**AO No. 04:** Implementing Guidelines for Executive Order No. 01, Series of 2006-JDT

05 May 2006

**AO No. 03:** Designation of Mr. Albert G. Gaitan as Head, Igang Marine Substation

02 May 2006

**AO No. 02:** Designation of Dr. Evelyn Grace T. de Jesus-Ayson as Head, Research Division

28 April 2006

**AO No. 01:** Amendment to the Revised Table of Approving Authority

16 November 2006

**EO No. 06:** Granting of Year-end Bonus

26 September 2006

**EO No. 05:** Additional Allowance for Fixed-Term Employees

**EO No. 04:** Creation of SEAFDEC AQUACULTURE DEPARTMENT Retirement Plan

**EO No. 03:** Termination of Provident Fund Plan (PFP) and Distribution of Department's Fund Contribution

23 May 2006

**EO No. 02:** Reconstitution of the Management Committee

11 May 2006

**EO No. 01:** Revocation of Executive Order No. 1, Series of 2006-RRP

09 October 2006

**NOTICE No. 1:** Application for AQD Housing Facilities



## Christmas Program 2006

Love, Peace and Unity at SEAFDEC/AQD:  
This Christmas and Beyond...

5–8 December	<b>Ukay-Ukay Festival</b> Car Park (Beside Admin Bldg. Canteen) Store Hours: 9:00 am – 4:00 pm
12 December	<b>Thanksgiving Mass &amp; Christmas Program</b> Administration Building Lobby
8:30 am	<b>Thanksgiving Mass</b>
9:30 am	<b>Christmas Program</b>
Invocation	Margarita T. Arnaiz
Philippine National Anthem	Nathaniel L. Hepowit
Parade of Lanterns	Chief, Deputy Chief, Division Heads
Lighting of SEAFDEC/AQD Christmas Tree & Community Singing	Dr. Joebert D. Toledo Chief, SEAFDEC/AQD Dr. Koichi Okuzawa Deputy Chief, SEAFDEC/AQD
Opening Remarks	Dr. Koichi Okuzawa
Production Number	TID
Raffle (Minor prizes)	
Production Number	AFD
Raffle (Minor Prizes)	
Production Number	RD
Christmas Message From the Chief	Dr. Joebert D. Toledo
Production Number	TVCD
Raffle (Minor Prizes)	
Production Number	Management Group
Surprise Number	
Announcement of Winners	
Closing Remarks	Atty. Jerry T. Opinion Head, AFD
	<b>Lunch</b>
1:00 pm	<b>Exchange Gift, Parlor Games Raffle (Major Prizes) Bingo Socials</b>
4:00 pm	<b>Snacks</b>
14 December	<b>Gift-Giving to Indigent Families</b> Coordinated by the Journal Club Administration Building Lobby 3:00 pm

**AQD unites for a  
quest: responsible  
& sustainable  
aquaculture  
development**

### **Contributions from AQD employees are always welcome!**

Please send text separately from your jpeg photos (if any, and of 300 dpi quality if possible). Devcom also uses some of these materials to update the AQD website and as well as SEAFDEC Newsletter articles. Having the original text and photos would give us more flexibility

**AQD Matters** is published by the Development Communication Unit Training and Information Division Tigbauan Main Station in Iloilo

For contributions / feedback, email:  
[ragbayani@aqd.seafdec.org.ph](mailto:ragbayani@aqd.seafdec.org.ph)  
[milacasta@aqd.seafdec.org.ph](mailto:milacasta@aqd.seafdec.org.ph)

Thanks to  
Arvee Ledesma and Jireh Talimay  
for the interviews and editorial  
assistance.